

Education Design Lead role |

Roberts Limbrick is looking for an experienced **Design Lead** to join our **Education Team** in **Gloucester**, to deliver high-quality education projects from early years through to higher education. You will play a key role in shaping design-led solutions, leading projects through the early RIBA stages, and working closely with clients and stakeholders.

📍 Gloucester

● Education



● Careers



For more information, visit:

www.robertslimbrick.com

Follow us on:

Instagram
LinkedIn

● About us

We are an architectural practice of around 120 people, with studios in Gloucester, Newport and London.

Our practice is about people first – great ideas only succeed when they're supported by strong relationships, technical expertise and thoughtful delivery.



Image
Roberts Limbrick Gloucester office

● Services

We have created bespoke individual teams that each work across all RIBA stages to support both our public and private sector clients.

Our specialist teams oversee:

Architecture

Interior Design

Urban Design

Masterplanning

Landscape Architecture

Advisory Services

Graphics & Visualisation

● Sectors

As our client base has grown, we've established specialist in-house teams in landscaping, urban design, interiors and graphics, who work alongside our sector teams - enhancing every project.

The sectors we work in:

Commercial & Industrial

Mixed-use & Retail

Defence

Residential

Healthcare

Education

Landscape

Interiors

Sport & Leisure

Urban Design



Image
Cheltenham College Nursery

- Who are we?

Scan the QR code to see what we're about at Roberts Limbrick



● Education

Designed for Learning

Committed and grounded

Great ideas need to be deliverable. We bring designers and technologists together from the outset, staying closely connected throughout design and delivery. This ensures concepts are shaped by commercial and technical reality, and that the final outcome remains true to the original design intent.

Creative and collaborative

Designing and delivering great places relies on strong teamwork. We work collaboratively throughout the development process, partnering with talented clients, consultants and contractors to achieve the best possible outcomes.



Featured Project
Dean Close School


● Education

Senior Team Structure


● Gloucester office

● Newport office


● London office




Joe Roberts
Director




Robert Starnes
Director



Dean O'Riordan
Associate Director




John Mooney
Senior Associate



Daniel Organ
Associate



Max Tilling
Associate



Keir Lindsay
Associate



Aspirational and caring

We design places and buildings that inspire and enable people and enhance their quality of life.

Central to this is the value we place on relationships - with our clients, stakeholders, project teams and our own people.

● Education

We are proud that we have developed an open and honest relationship with our different education clients over the past 20 years.

● Education

On the drawing board

Stage	Project	Location
5	Pittville School Sports Hall	Cheltenham
5	Rhyd y Grug Primary School	Merthyr Tydfil
3	Badbury Park SEND Unit	Swindon
4	Faringdon Teaching Blocks	Faringdon, Oxfordshire
5	Shipston Sports Hall	Shipston on Stour, Warwickshire
5	Oakbridge SEN	Croyden, London
4	Manor Farm Restoration	Standish
3	King Alfreds Drama Block	Wantage, Oxfordshire
3	Dean Close Humanities	Cheltenham
5	Wood Green Science Block	Witney, Oxfordshire
4	Five Acres	Forest of Dean



Image
Forest of Dean Campus, Gloucestershire
College

Key Projects



- Education

Your Role

We are looking for

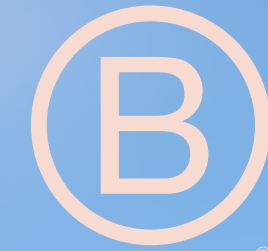
-
- Strong experience across education sectors, including early years, schools, colleges and universities
-
- Sound knowledge of DfE guidance and standards
-
- Proven experience delivering RIBA Stages 1–3
-
- Excellent design skills with a strong portfolio of education projects
-
- Confident communicator with the ability to lead design teams and client discussions
-

120+

Talented people

Roberts Limbrick is a team of over 120 architects, designers and creatives.

Certified



Corporation

Roberts Limbrick is proud to be a B Corp and is committed to growing with B Corp values.

We are committed to integrating sustainable practices into everything we do as we look toward the future.

x3

Offices in the U.K

We have three locations in the U.K. Gloucester, London and Newport.

>50

Awards

After 35 years of designing buildings we are proud that our approach and achievements have been widely recognised by our clients

80%

Of our work is repeat business

We value the working relationships we develop with each of our clients.

Roberts Limbrick

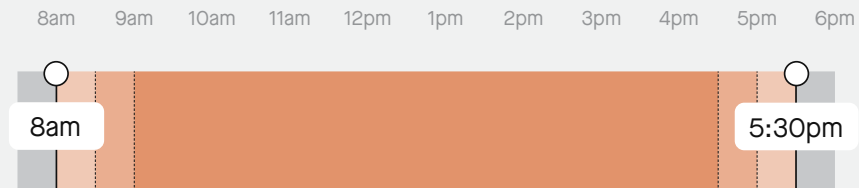
Employee Benefits and Rewards

Committed to work-life balance

Roberts Limbrick offers a friendly office environment and openly encourages everyone to interact and participate within their individual team and the wider offices. We want all our staff members to feel that they can have a balanced approach to their work and home lives.

✓ Flexible start and finish times

Our working hours are between 8am to 5.30pm, most staff fit their 7.5hr working day between these hours.



+ Wider flexibility outside these hours

To suit travel and family commitments is possible and is subject to discussion/agreement with your Team Director.

✓ Relaxed and informal office environment

Our offices have been newly refurbished and are fully accessible. We've included quiet areas for focused work and expanded breakout spaces for lunchtime downtime and informal catch-ups.

Hybrid work and team life

After completion of your initial 3-month probation period, we allow our staff to work from home for up to 2 days per week.

✓ Remote working capability, up to 2 days

The historical investment in our IT set up allows all staff members to work remotely as long as they have adequate internet access. Safe and secure access via VPN is provided to our servers and email system.

*If your position is administrative or if you are a junior member of staff, then you will be asked to work from the office full-time to allow you to fulfil your role or to have the necessary support from your wider team.

✓ Team and Company events

We organise regular activities and annual events to support wellbeing and help people connect. Every staff member gets a yearly budget to put toward team social events outside of office hours.

Friday Social Club 📅 Weekly

Sports activities (Football, Golf, Cycling) 📅 Weekly

Team socials 📅 Regular events

Women In Property events 📅 Regular events

Opportunities to support local charities 📅 Regular events
Including Santa Run, Bike to Work, Christmas Jumper Day and more!

Local Networking events 📅 Regular events

The Roberts Limbrick Quiz™ 📅 Annual

Summer & Christmas Company socials 📅 Annual

Health & Wellbeing

We create healthier, safer, and more resilient communities by investing in the wellbeing of our staff. We offer a variety of Employee Services.

Yearly Flu Jabs

Free eye tests

Will-writing support

Virtual GP service

Mental Health support

Funeral support

Holiday entitlement

We offer a generous and flexible annual leave package, including enhanced allowances and the ability to carry unused days forward.

✓ 23 Days
Holiday
entitlement

+ UK Bank Holidays

All staff can carry up to 5 days of leave each year.

From 2026, employees may buy or sell up to five days of annual leave on a trial basis, with requests required by 31 August each year.

*Base holiday entitlement Increases to 25 days for Senior Members of staff, Associate level and above.

+1 24/26*

+1 25/27*

+1 26/28*

5 years

10 years

15 years

Extra day's holiday for every 5, 10 and 15 years of service.

Roberts Limbrick

Employee Benefits and Rewards

Wider benefits

We offer ongoing opportunities, including training that supports both personal and professional growth.

- ✓ Pension Contributions
Employers @ 3% if employees contribute a min of 5%
- ✓ Paid professional memberships
RIBA, CIAT, CMLI
- ✓ Discretionary bonus paid at Christmas
- ✓ EV car scheme
Senior members of staff Associate and above

- ✓ CPD training sessions
- ✓ Opportunity to join one of our working groups

BIM & Revit Standards Building Safety Act

Design & Presentation Quality Sustainability

Staff development & training Staff Interaction & Comms

Technical & Construction Technology & Innovation

We have a number of working groups made up of staff members across the entire structure of the company. These work groups help to advise and steer the company on key strategies and emerging changes to the building sector.

Financial Protection

We offer added financial protection when support is needed most.

- ✓ Death in Service
Life Insurance policy
(up to the age of 70)

x2
Payable Salary

Special Incentives

As you grow with us, we reward your loyalty

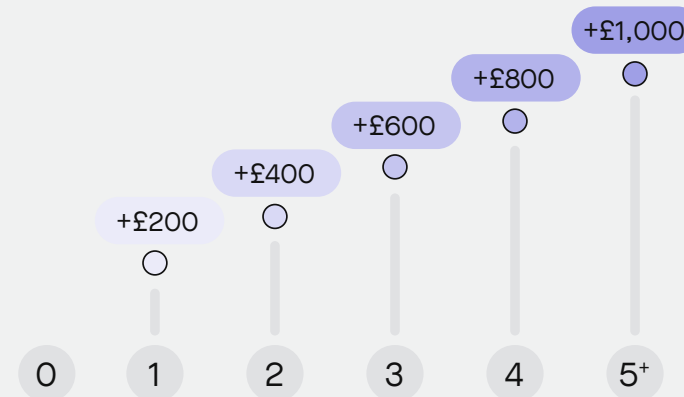
≤£1,000*

- ✓ Loyalty bonus

Paid Annually
for each year of
service.

Paid at the end of June each year

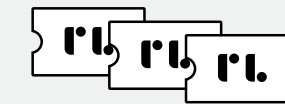
*£200 after your first year of service. An additional £200 is added per year of service, (up to a maximum of £1,000 per year by your fifth year)



Years of service at Roberts Limbrick

Reward programme

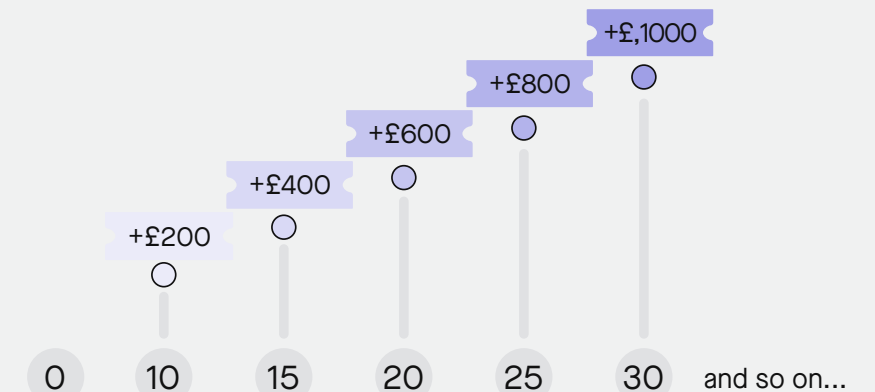
Your loyalty and contribution mean a lot to us.



Awarded for years of service.

- ✓ Long Service Voucher(s)

After ten years with the company, you'll receive a £200 award as a thank you. Every additional five year milestone an additional £200 is added to recognise your continued commitment.



Years of service at Roberts Limbrick

We value great talent and the people who help us find it. If you refer someone who joins our team you'll receive a referral reward as a thank you for helping us grow.

+£1,000*

Per staff member
referred

- ✓ Referral scheme

*£1,000 Bonus Paid after completion of the initial 3-month probation period.



Image
Cirencester College T Levels Building

London office
4th Floor, Devonshire House
60 Goswell Road
London
EC1M 7AD

Gloucester office
The Carriage Building
Bruton Way
Gloucester
GL1 1DG

Newport office
1 Gold Tops
Newport
NP20 4PG

